

BENEFITS FOR RETIREES**I. MEDICAL BENEFITS**

A management employee with ten (10) or more years of satisfactory service with the San Dieguito Union High School District and eligible to retire according to STRS or PERS may continue to have his/her share of the group medical insurance paid by the district at a cost not to exceed the current group rate for single employee's coverage for the year of retirement for a period of ten (10) years or until age 65/eligibility for Medicare, whichever occurs first. Spouse medical participation will be optional at the retiree's expense. The retiree may continue to participate in the district dental program at his/her expense.

To be eligible, the employee shall provide the district with a resignation three (3) months prior to the retirement date.

II. RETIREMENT CONSULTANT PLAN

Conditions for participation in the Retirement Consultant Plan are as follows:

- A. Types of services to be mutually agreed upon between the independent contractor and the district.
- B. The rate of pay as well as the maximum payment for consultant services will be set at the time agreement is reached between the district and the independent contractor. The length of service will be mutually determined by the retired management employee and the Superintendent.